

**SOUTHERN MARIN FIRE PROTECTION DISTRICT  
SALARY BREAKDOWN SHEET  
FY 2012/2013**

<b><i>Rank</i></b>	<b><i>Per Month</i></b>	<b><i>Per Year</i></b>	<b><i>Per Pay Period</i></b>
<b><u>Firefighter</u></b>			
Firefighter Step 1	\$5,642.00	\$67,704.00	\$2,604
Firefighter Step 2	\$5,759.00	\$69,108.00	\$2,658
Firefighter Step 3	\$5,876.00	\$70,512.00	\$2,712
Firefighter Step 4	\$5,994.00	\$71,928.00	\$2,766
Firefighter/Engineer Step 5	\$6,117.00	\$73,404.00	\$2,823
<b><u>Firefighter/Paramedic</u></b>			
Firefighter/Paramedic Step 1	\$6,359.00	\$76,308.00	\$2,935
Firefighter/Paramedic Step 2	\$6,488.00	\$77,856.00	\$2,994
Firefighter/Paramedic Step 3	\$6,622.00	\$79,464.00	\$3,056
Firefighter/Paramedic Step 4	\$6,756.00	\$81,072.00	\$3,118
Firefighter/Paramedic/Engineer Step 5	\$6,894.00	\$82,728.00	\$3,182
<b><u>Fire Prevention Officer</u></b>			
Fire Prevention Officer Step 1	\$7,239.00	\$86,868.00	\$3,341
Fire Prevention Officer Step 2			
<b><u>Captain</u></b>			
Captain Step 1	\$7,240.00	\$86,880.00	\$3,342
Captain Step 2	\$7,528.00	\$90,336.00	\$3,474
<b><u>Battalion Chief</u></b>			
Battalion Chief Step 1	\$9,552.00	\$114,624.00	\$4,409
Battalion Chief Step 2	\$10,114.00	\$121,368.00	\$4,668
<b><u>Deputy Chief</u></b>			
Deputy Chief Step 1	\$10,251.00	\$123,012.00	\$4,731
Deputy Chief Step 2	\$10,458.00	\$125,496.00	\$4,827
Deputy Chief Step 3	\$10,673.00	\$128,076.00	\$4,926
<b><u>Chief</u></b>			
Chief Step 1	\$12,239.00	\$146,868.00	\$5,649
Chief Step 2	\$12,482.00	\$149,784.00	\$5,761
<b><u>Administrative Services Manager</u></b>			
Administrative Services Manager Step 1	\$5,983.00	\$71,796.00	\$2,761
Administrative Services Manager Step 2	\$6,222.00	\$74,664.00	\$2,872
Administrative Services Manager Step 3	\$6,471.00	\$77,652.00	\$2,987

**Administrative Aide**

<b>Step 1</b>	<b>\$3,977.00</b>	<b>\$47,724.00</b>	<b>\$1,836</b>
<b>Step 2</b>	<b>\$4,327.00</b>	<b>\$51,924.00</b>	<b>\$1,997</b>
<b>Step 3</b>	<b>\$4,678.00</b>	<b>\$56,136.00</b>	<b>\$2,159</b>